

## The Doryoku Ryu Karate Jutsu Club Code of Conduct

In order for a person to be selected as an instructor within our club DRKJ\* , that person has been judged as someone qualified to teach karate and also as a person who has the character and demeanour to represent DRKJ\* to students and the public. The Code of Conduct has been written as a public document to declare our standards to all students, parents and others who may be interested in how our club operates.

In order for a person to teach Karate within our club they must have gone through our technical teaching program. On top of this they are constantly evaluated as to weather they are of the correct character to represent our club and teach our students. The Code of Conduct is our public statement to declare our standards to all.

DRKJ\* promotes its personal and moral values, which are based on respect for all people in our club and members of the general public. The concept that respect is integral to the art of DRKJ\* and this must be extended to all people and organizations that we come into contact with.

Instructors are the public face of our club and will be judged by how they conduct themselves in classes and in general life. These judgments will be made by students, parents, venues that we use and regulatory authorities within the Martial Arts Community. We are a family club and all Instructors are expected to support good values, good morals and good behaviour.

### Beliefs

A person is entitled to pursue their own beliefs and standards without undue disruption and interference from others. These differences may arise through religion, personal values, gender or ethnicity. Instructors will be respectful, understanding and accommodating of these matters.

### Care of Children

Many of the students of DRKJ\* are children. Parents entrust their children with DRKJ\* every day. Instructors must live up to that trust by ensuring that all behaviour towards children is entirely appropriate. By their nature children will view their sensei as a leader and a person to be respected and in turn an instructor will have earned this respect by the way the instructor conducts himself or herself. DRKJ will take the appropriate steps to screen instructors via our Accreditation Program.

### Honesty & Citizenship

DRKJ\* will expect that all instructors will operate in an honest manner. This extends to all dealings inside and outside the organization. Part of this is an expectation that all instructors strive to be good citizens within their personal environment.

### Sexual Harassment

Any form of sexual harassment is totally unacceptable. Sexual harassment can take the form of verbal comments concerning appearance, private life or other issues. It can take the form of unwanted physical contact, adult humour, double entendre etc. DRKJ\* does not seek to encroach on the normal social interplay between people, however DRKJ\* is all about respect for your fellow participants, and any form of sexual harassment runs completely counter to this and will not be tolerated.

### Equal Opportunity

DRKJ\* has an overriding policy of equal opportunity for students to train in and enjoy karate. This country has laws that are designed to promote equal opportunity. DRKJ\* will not tolerate discrimination against any person on the basis of gender, sexual orientation, ethnicity, age, physical or mental handicap. At the same time instructors will be mindful of medical conditions that may affect the safety and well being of other students. Any concerns of this nature are to be dealt with sensitively and reported to the senior instructor at the earliest opportunity. Instructors will always be sensitive to the varying needs of its students. DRKJ\* prides itself on being a welcoming organization for all people and instructors are its ambassadors.